

PRESS RELEASE

PIRELLI: SHAREHOLDERS' MEETING CALLED FOR 28 MAY 2024

Milan, 18 March 2024 – Pirelli & C. S.p.A. today called – in ordinary session – the company's Shareholders' Meeting in Milan, Via Agnello 18, at Studio Notarile Marchetti at 11:00 on Tuesday 28 May 2024 in sole call.

The Shareholders' Meeting therefore will be call to resolve upon the:

- 1. approval of the financial statements as at 31 december 2023 and allocation of the result and connected decisions regarding the dividend distribution;
- 2. renewal of the Board of Statutory Auditors for the next 3-years period, appointing the Statutory and alternate Auditors and the Chairman as well as establishing the relative compensation;
- 3. appointment the external auditor for the period 2026-2034, establishing the relative compensation;
- 4. approval of remuneration policy for 2024 as well as expressing itself, via an advisory vote, on the compensations paid for 2023;
- 5. approval, for the part linked to the Total Shareholder Return, of the adoption of the long-term monetary incentive for the 3-years period 2024-2026 (LTI 24-26) for the Group management in general.

Today, with the publication of the notice of call for the Shareholders' Meeting, the Annual Financial Report as at 31 december 2023, including the draft financial statement, the consolidated financial statements, the management report and the certification pursuant to article 154-bis, paragraph 5, of Legislative Decree 24 February 1998 no. 58 ("TUF"), the Report on responsible management for the value chain, the annual Report on corporate governance and share ownership and the Report on remuneration policy and compensation paid - accompanied by the reports of the Board of Statutory Auditors and the external auditor, is made available to the public at the Company's registered office in Milan, Viale Piero e Alberto Pirelli no. 25, at Borsa Italiana S.p.A. and at the authorised storage mechanism eMarket Storage (emarketstorage.com), as well as published on the Company's website www.pirelli.com. In the same way mentioned above, the proposals of resolutions and the documentation regarding the items on the agenda have been made available to the public.

In connection with the renewal of the Board of Statutory Auditors (item 2 on the agenda), is made available to the public, in the same ways mentioned above, the named "Guidelines of the outgoing Board of Statutory Auditors of Pirelli & C. S.p.A. on the composition of the new control body", drawn up by the outgoing Board of Statutory Auditors pursuant to the Rules of Conduct of the Boards of Statutory Auditors of Listed Companies issued by the Consiglio Nazionale dei Dottori Commercialisti e degli Esperti Contabili.

How the Shareholders Meeting will be conducted

The Company has made use of the option to have those entitled to vote at the Shareholders' Meeting do so exclusively through the Appointed Representative, without the physical participation of the entitled persons. For further information regarding the Shareholders' Meeting please refer to the notice of call and to what is indicated in the Company's website in the section dedicated to the event.
