



PRESS RELEASE

PIRELLI: THE BOARD OF DIRECTORS RESOLVED TO CALL THE SHAREHOLDERS' MEETING FOR 25 JUNE

Milan, 23 April 2026 – The Board of Directors of Pirelli, met today, resolved to call the Shareholders' Meeting, to be held on 25 June 2026.

The Shareholders' Meeting – to be held in ordinary session, on single call and exclusively through the Appointed Representative – shall resolve upon:

- the approval of the 2025 financial statements, the allocation of results and distribution of dividends;
- the renewal of the Board of Directors whose mandate has ended, determining in 15 (fifteen) the number of components of the administrative body, appointing the Board Members (through the slate-based mechanism) and establishing the relative remuneration;
- approve Policy regarding remuneration and, for the part linked to the *Total Shareholder Return* target, adopt the mid-long term monetary incentive plan for the 3-year period 2026-2028 (LTI 26-28) and the normalization of the same target included in the monetary incentive plans for the 3-year periods 2023-2025, 2024-2026 and 2025-2027, earmarked for group management;
- the expression, via consultative vote, on the remuneration paid in 2025;
- the renewal of the authorization to stipulate an insurance policy to cover the managerial risks of Directors and Statutory Auditors (so called D&O).

The Company announces that the Annual Financial Report to 31 December 2025, including the draft financial statements, the consolidated financial statements, the management report - including the Consolidated Sustainability Reporting in accordance with Legislative Decree 125/2024 - the certification pursuant to article 154-bis, subsections 5 and 5-ter, of the Legislative Decree of 24 February 1998, n. 58 ("TUF), the annual Report on corporate governance and structure of share ownership and the Report on the Remuneration policy and compensation paid, supported by the relative reports from the Board of Statutory Auditors and auditing company, is available to the public at the company's headquarters in Milan at Viale Piero e Alberto Pirelli 25, through the authorized eMarket storage mechanism (emarketstorage.com), as well as being published on the company website www.pirelli.com, as indicated in the attached announcement, that shall be published tomorrow in the newspapers "Il Sole 24 Ore" and "MF".

Further information on the above will be made available in the Board of Directors' explanatory reports and in the documentation to be published ahead of the Shareholders' Meeting, in accordance with the aforementioned procedures.

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Società per Azioni

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Registro delle Imprese di Milano-Monza-Brianza-Lodi, Codice fiscale e Partita I.V.A. n. 00860340157

Relazione finanziaria annuale al 31 dicembre 2025

Si rende noto che la Relazione Finanziaria Annuale al 31 dicembre 2025 è disponibile al pubblico presso la sede della Società in Milano, Viale Piero e Alberto Pirelli n. 25, presso il meccanismo di stoccaggio autorizzato eMarket Storage (emarketstorage.com) e sul sito internet della Società www.pirelli.com. La Relazione Finanziaria Annuale, comprendente il progetto di bilancio di esercizio, il bilancio consolidato, la relazione sulla gestione - comprensiva della Rendicontazione Consolidata di Sostenibilità ai sensi del D.lgs. 125/2024 - le attestazioni di cui all'articolo 154-bis, commi 5 e 5-ter, del D. Lgs. 24 febbraio 1998, n. 58 ("TUF"), la Relazione annuale sul governo societario e gli assetti proprietari e la Relazione sulla politica in materia di remunerazione e sui compensi corrisposti, è corredata dalle relative relazioni del Collegio Sindacale e della società di revisione.

Milano, 24 aprile 2026