



PRESS RELEASE

PIRELLI: SHAREHOLDERS MEETING HELD

2024 ANNUAL REPORT APPROVED, ONLY THE SHAREHOLDER MPI ITALY (CONTROLLED BY SINOCHEM) EXPRESSED CONTRARY VOTE

UNANIMOUS APPROVAL FOR DISTRIBUTION OF DIVIDEND OF EURO 0.25 PER SHARE

REMUNERATION POLICY FOR 2025 AND NEW LTI PLAN APPROVED

VOTE IN FAVOUR OF REPORT ON COMPENSATION PAID IN 2024

Milan, 12 June 2025 – The Shareholders' Meeting of Pirelli & C. SpA took place today, in ordinary session, at Studio Marchetti in Milan, with the interventions of those having the right to vote exclusively through the Appointed Representative. The Shareholders' Meeting was attended by 86.27% of the capital with voting rights.

The Shareholders' Meeting approved, with votes in favour of around 57.07% of the capital represented and votes against of 42.90% of the capital represented, corresponding to the 37.015% stake of total company capital held by the shareholder MPI Italy controlled by Sinochem, the Annual Report for 2024 which closed with a Parent Company net profit of 302 million euro and a consolidated net profit of 501.1 million euro.

The Shareholders' Meeting also approved the distribution of a dividend of 0.25 euro per ordinary share equal to a total dividend payout of 250 million euro before withholding taxes. The dividend will be payable on 26 June 2025 (ex-dividend of 23 June and record date 24 June).

The Shareholders' Meeting also approved the remuneration policy for 2025 (with 80.09% of capital present). It also expressed itself in favour of the Report on Compensation paid in 2024 with around 78.67% of the capital represented. The Shareholders' Meeting also approved the adoption of the 3-year monetary incentive Plan for 2025-2027 (LTI Plan) for the management of the Pirelli Group with around 79.97% of the capital represented.

Note the Company announces that the Annual Financial Report to 31 December 2024 is available to the public at the company's headquarters in Milan at Viale Piero e Alberto Pirelli 25, at Borsa Italiana S.p.A. and through the authorized eMarket storage mechanism (emarketstorage.com) as well as being published on the company website www.pirelli.com.

The Annual Financial Report includes the draft financial statements, the consolidated financial statements, the management report- including the Consolidated Sustainability Reporting in accordance with Legislative Decree 125/2024 - the certification pursuant to article 154-bis, subsections 5 and 5-ter, of the Legislative Decree of 24 February 1998, n. 58 ("TUF), the annual Report on corporate governance and structure of share ownership and the Remuneration Report, supported by the relative reports from the Board of Statutory Auditors and auditing company.

The minutes of the Shareholders' Meeting will be available to the public through the same modalities indicated above by 12 July 2025.

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